

**Employee costs are in Italics**

**Teachers & Administrators**

| Licensed Employee* Full Time - <b>Single Policy</b>  | Plan        | Employee Out-of-Pocket Maximum by Plan | 2021 HRA/HSA** Funding by Employer | Annual Out-of-Pocket Exposure for Employee After HRA/HSA** | Total Monthly Premium | Total Annual Premium | Annual Employer Premium Share | Annual Employee Premium Share | Employee Monthly Premium Share | Total Employee Annual Premium & Out-of-Pocket Exposure |
|--|-------------|--|------------------------------------|--|-----------------------|----------------------|-------------------------------|-------------------------------|--------------------------------|--|
| Single   | Platinum    | \$2,800                                | \$2,100                            | \$700  | \$889.59              | \$10,675.08          | \$6,975.36                    | \$3,699.72                    | \$308.31                       | \$4,399.72   |
| Single   | Gold        | \$3,100                                | \$2,100                            | \$1,000  | \$868.05              | \$10,416.60          | \$6,975.36                    | \$3,441.24                    | \$286.77                       | \$4,441.24   |
| Single   | Gold CDHP   | \$2,500                                | \$2,100                            | \$400  | \$796.32              | \$9,555.84           | \$7,644.67                    | \$1,911.17                    | \$159.26                       | \$2,311.17   |
| Single   | Silver CDHP | \$4,000                                | \$2,100                            | \$1,900  | \$754.38              | \$9,052.56           | \$7,242.05                    | \$1,810.51                    | \$150.88                       | \$3,710.51   |
| *If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| **HSA only available on Silver Plan  |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Premiums are set on a fiscal-year basis and will change on July 1, 2022.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |

| Licensed Employee* Full Time - <b>Two-Person Policy</b>  | Plan        | Employee Out-of-Pocket Maximum by Plan | 2021 HRA/HSA** Funding by Employer | Annual Out-of-Pocket Exposure for Employee After HRA/HSA** | Total Monthly Premium | Total Annual Premium | Annual Employer Premium Share | Annual Employee Premium Share | Employee Monthly Premium Share | Total Employee Annual Premium & Out-of-Pocket Exposure |
|--|-------------|--|------------------------------------|--|-----------------------|----------------------|-------------------------------|-------------------------------|--------------------------------|--|
| Two Person   | Platinum    | \$5,600                                | \$4,200                            | \$1,400  | \$1,779.18            | \$21,350.16          | \$13,100.06                   | \$8,250.10                    | \$687.51                       | \$9,650.10   |
| Two Person   | Gold        | \$6,200                                | \$4,200                            | \$2,000  | \$1,736.09            | \$20,833.08          | \$13,100.06                   | \$7,733.02                    | \$644.42                       | \$9,733.02   |
| Two Person   | Gold CDHP   | \$5,000                                | \$4,200                            | \$800  | \$1,495.54            | \$17,946.48          | \$14,357.18                   | \$3,589.30                    | \$299.11                       | \$4,389.30   |
| Two Person   | Silver CDHP | \$8,000                                | \$4,200                            | \$3,800  | \$1,508.77            | \$18,105.24          | \$14,484.19                   | \$3,621.05                    | \$301.75                       | \$7,421.05   |
| *If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| **HSA only available on Silver Plan  |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Premiums are set on a fiscal-year basis and will change on July 1, 2022.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |

| Licensed Employee* Full Time - <b>Parent/Child(ren) Policy</b>   | Plan        | Employee Out-of-Pocket Maximum by Plan | 2021 HRA/HSA** Funding by Employer | Annual Out-of-Pocket Exposure for Employee After HRA/HSA** | Total Monthly Premium | Total Annual Premium | Annual Employer Premium Share | Annual Employee Premium Share | Employee Monthly Premium Share | Total Employee Annual Premium & Out-of-Pocket Exposure |
|--|-------------|--|------------------------------------|--|-----------------------|----------------------|-------------------------------|-------------------------------|--------------------------------|--|
| Parent/Child(ren)  | Platinum    | \$5,600                                | \$4,200                            | \$1,400  | \$1,487.53            | \$17,850.36          | \$10,784.16                   | \$7,066.20                    | \$588.85                       | \$8,466.20   |
| Parent/Child(ren)  | Gold        | \$6,200                                | \$4,200                            | \$2,000  | \$1,452.73            | \$17,432.76          | \$10,784.16                   | \$6,648.60                    | \$554.05                       | \$8,648.60   |
| Parent/Child(ren)  | Gold CDHP   | \$5,000                                | \$4,200                            | \$800  | \$1,231.15            | \$14,773.80          | \$11,819.04                   | \$2,954.76                    | \$246.23                       | \$3,754.76   |
| Parent/Child(ren)  | Silver CDHP | \$8,000                                | \$4,200                            | \$3,800  | \$1,271.68            | \$15,260.16          | \$12,208.13                   | \$3,052.03                    | \$254.34                       | \$6,852.03   |
| *If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| **HSA only available on Silver Plan  |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Premiums are set on a fiscal-year basis and will change on July 1, 2022.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |

| Licensed Employee* Full Time - <b>Family Policy</b>  | Plan        | Employee Out-of-Pocket Maximum by Plan | 2021 HRA/HSA** Funding by Employer | Annual Out-of-Pocket Exposure for Employee After HRA/HSA** | Total Monthly Premium | Total Annual Premium | Annual Employer Premium Share | Annual Employee Premium Share | Employee Monthly Premium Share | Total Employee Annual Premium & Out-of-Pocket Exposure |
|--|-------------|--|------------------------------------|--|-----------------------|----------------------|-------------------------------|-------------------------------|--------------------------------|--|
| Family   | Platinum    | \$5,600                                | \$4,200                            | \$1,400  | \$2,516.63            | \$30,199.56          | \$19,321.82                   | \$10,877.74                   | \$906.48                       | \$12,277.74  |
| Family   | Gold        | \$6,200                                | \$4,200                            | \$2,000  | \$2,457.21            | \$29,486.52          | \$19,321.82                   | \$10,164.70                   | \$847.06                       | \$12,164.70  |
| Family   | Gold CDHP   | \$5,000                                | \$4,200                            | \$800  | \$2,205.83            | \$26,469.96          | \$21,175.97                   | \$5,293.99                    | \$441.17                       | \$6,093.99   |
| Family   | Silver CDHP | \$8,000                                | \$4,200                            | \$3,800  | \$2,146.73            | \$25,760.76          | \$20,608.61                   | \$5,152.15                    | \$429.35                       | \$8,952.15   |
| *If you are unsure if these costs apply to you, see "What employee segment am I in?" on our website.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| **HSA only available on Silver Plan  |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u> . |             |  |                                    |  |                       |                      |                               |                               |                                |  |
| Premiums are set on a fiscal-year basis and will change on July 1, 2022.   |             |  |                                    |  |                       |                      |                               |                               |                                |  |