

**EXCERPT FROM THE MINUTES OF THE REGULAR PUBLIC MEETING OF THE
BOARD OF EDUCATION OF RIDGEWOOD
BERGEN COUNTY, N.J. AS RECORDED IN THE
OFFICIAL MINUTE BOOK**

The Board of Education of Ridgewood, in the County of Bergen, New Jersey, convened in public session on Wednesday, March 18, 2013 at 7:30 p.m. in the Education Center, 49 Cottage Place, Ridgewood, New Jersey.

The following members of the Ridgewood Board of Education were present:

Ms. Christina Krauss; Ms. Michele Lenhard; Mr. James Morgan; Mr. Vincent Loncto, Vice-President; Ms. Sheila Brogan, Board President

The following members were absent: None

RESOLUTION

*Regarding Superintendent Salary Caps Amending
N.J.A.C. 6A:23A-3.1 and N.J.A.C. 6A:23A-1.2*

BE IT RESOLVED, that as part of this Reform Agenda “Cutting Costs and Directing Dollars to the Classroom,” New Jersey Governor Christie proposed capping education administrator pay to bring superintendent salaries in line with district needs;

WHEREAS, the salary caps have had a chilling effect on the statutory authority of Boards of Education to fix salaries of their Superintendents (N.J.S.A. 18A:17-19) as well as on nearly 70% of Superintendents in this State whose existing contracts were negatively affected by the CAP;

WHEREAS, the signatories to this Resolution urge the Governor and County Superintendents to increase regulatory flexibility to ensure that our districts continue to be led by highly competent administrators;

WHEREAS, the current Superintendent Salary CAP regulations are currently set to sunset on November 25, 2016;

WHEREAS, the current CAP structure does not account for legitimate cost savings such as position consolidation and shared services and an increasingly number of statutorily tenured school employees will be less inclined to assume Superintendent vacancies at salary CAP;

WHEREAS, school board budgets are already capped at 2% of the local tax levy and caps on salaries are an unnecessary restriction and further erosion of local control as Superintendent contracts are already highly restricted and subject to County review and approval;

NOW, THEREFORE, BE IT RESOLVED, in light of recent Superintendent searches resulting in a demonstrated field of less experienced applicants, the signatories to this Resolution urge the Executive Branch to amend the Accountability Regulations and allow local school boards flexibility to design compensation packages for their Superintendents that attract the best talent and experience; and

FURTHER, BE IT RESOLVED, local school boards should be permitted to exceed the salary CAP structure to account for added responsibilities, position consolidation/sharing and legitimate cost of living increases similar to other public entities whose leaders are not affected by such limiting CAPS.

Ms. Lenhard moved approval of the Resolution Regarding Salary Caps Amending N.J.A.C. 6A:23A-3.1 and N.J.A.C. 6A:23A-1.2

Mr. Loncto seconded the motion, which carried by the following roll-call vote:

AYES: Ms. Krauss, Ms. Lenhard, Mr. Morgan, Mr. Loncto, Ms. Brogan

NAYS: None

I certify that this is a true and correct excerpt from the Ridgewood Board of Education minutes.

Date

Jennifer Ulman
Assistant Board Secretary