

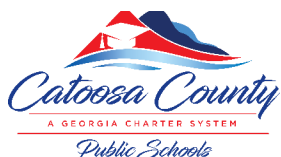
Catoosa County Public Schools *Our Vision is CLEAR*

In Pursuit of *Excellence*
for Every Child, Every Day, Without Exception

Primary CCPS Strategic Goals

- Maximize **academic achievement** so every student graduates prepared for college or a career.
- Create and maintain school cultures and facilities that are **safe, orderly, and nurturing** to support teaching and learning.
- Recruit, develop, retain, and reward a **premiere workforce**.
- Encourage stakeholder engagement by maintaining **strong partnerships** with families, businesses, and community organizations to provide a system of support for students and families.
- Manage fiscal resources effectively and efficiently to achieve strategic plan objectives while being **good stewards** of taxpayer resources.

... Every Child, Every Day, Without Exception



Community- Inspired
2022- 2027 Strategic Plan
Developed by the Catoosa County Board of Education



CCPS Strategic Goal Action Steps 2022-2027

Maximize Academic Achievement

1. Improve academic achievement in ELA
2. Improve academic achievement in Math
3. Improve academic achievement in K-12 virtual school
4. Professional Learning Communities at Work implementation
5. Response to Intervention at Work Implementation
6. Strengthen instructional strategies for differentiation and engagement
7. Increase Rigor in all content areas
8. Strengthen alignment of College & Career Readiness K-12
9. Expand career preparation opportunities
10. Continue accreditation with Cognia as part of continuous improvement process focused on maintaining supports for students to be college and career ready
11. Strengthen alignment of PL support for areas identified in the Strategic Plan
12. Support the integration of technology into instruction

Recruit & Retain a Premiere Workforce

1. Leadership Development and Succession Planning
2. Provide school leadership and organizational leadership training and support for principals, assistant principals, and potential teacher leaders
3. Retention/Recruitment
4. Reward/Recognition

Maintain Fiscal Responsibility & Good Stewardship

1. Streamline the training employees receive on the financial policies and procedures
2. Investigate alternative purchasing methods.
3. Provide reports and updates in a timely manner to the appropriate stakeholders and employees
4. Streamline the flow of information throughout the system and increase efficiency by transforming access to critical information to better serve stakeholders
5. Evaluate processes and procedures and develop plans to improve efficiency, streamline processes and enhance training opportunities for staff
6. Provide a sustainable infrastructure and resources to support technology by increasing network capacity, updating hardware & software, ensuring data and network security and provide technology training
7. Develop short-term and long-term plans for facility and infrastructure upgrades to support academic programs, school attendance zones, and student enrollment growth
8. Evaluate cleaning protocols and audit procedures to maintain clean and healthy schools and buildings
9. Develop a 5-year capital improvement plan to address the internal and external infrastructure needs of the system's schools and buildings

Create a Safe, Orderly, & Nurturing School Environment

1. Streamline the training employees receive on the financial policies and procedures of the school system in order to maximize efficiency
2. Investigate alternative purchasing methods
3. Provide reports and updates in a timely manner to the appropriate stakeholders and employees
4. Streamline the flow of information throughout the system and increase efficiency by transforming access to critical information to better serve stakeholders
5. Evaluate processes and procedures and develop plans to improve efficiency, streamline processes and enhance training opportunities for staff
6. Provide a sustainable infrastructure and resources to support technology by increasing network capacity, updating hardware & software, ensuring data and network security and provide technology training and support for Let's Get connectED 1:1 initiative
7. Develop short-term and long-term plans for facility and infrastructure upgrades to support academic programs, school attendance zones, and student enrollment growth
8. Evaluate cleaning protocols and audit procedures to maintain clean and healthy schools and buildings
9. Develop a 5-year capital improvement plan to address the internal and external infrastructure needs of the system's schools and buildings. Included but not limited to roofs, electrical, plumbing, HVAC, painting, flooring, paving and lighting

Encourage Stakeholder Engagement

1. Utilize stakeholder focus groups (parents, administrators, teachers, business partners), to determine innovations to improve student success
2. Utilize internal and external Superintendent's Focus Groups to encourage stakeholder engagement
3. Launch the CatoosaConnects Initiative to unite schools, families, businesses, and the community
4. Market the From HERE to CAREER Academy and High School Career Education programs to parents, students, business partners, and system employees
5. Recruit new partners and strengthen existing partnerships to support career education, exposure, and experiences for students in grades K-12
6. Research expanding the CatoosaU Technology Internship into additional careers
7. Research partnering with Mountain Education Charter High School to open a night school option for students at risk of becoming high school drop-outs