



AGENDA

3D Strategic Planning “Determination, Dream and Destiny by Design”

HAWTHORNE PUBLIC SCHOOL DISTRICT

Meeting #3—November 2, 2022

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|-------------|---|----------------------|
| I. | Welcome
Ms. Abigail Goff, Board President | 7:00 –7:05pm |
| II. | Recap of Meetings 1 and 2
Methodology for Developing Goal Statements and Objectives
Ms. Patricia Rees and Kathleen Helewa, NJSBA | 7:05 – 7:15pm |
| III. | Development of Goal Statements and Supporting Objectives
Small Groups | 7:15- 8:15 pm |
| IV. | Sharing Our Work
Small Group Reporting | 8:20- 8:25 pm |
| V. | Wrap up – What happens next?
Richard Spirito, Superintendent of Schools | 8:25- 8:30 pm |

Thank you for all your good work and your support of the Hawthorne Public School District! The outcomes of tonight’s meeting will be posted on our website, www.hawthorne.k12.nj.us. The Board will formally vote to accept the new Strategic Plan at a future meeting, to be announced. We hope you will celebrate this milestone with us.

Hawthorne Public School District: 3D Strategic Planning Goals and Objectives - Meeting #3

Hawthorne School District Mission Statement

The Hawthorne Public School District will provide a safe and challenging learning environment that develops the whole child academically, behaviorally, socially, and emotionally. In doing so, students are able to reach their maximum potential in a supportive and inclusive school community that welcomes all students, staff, and families to be their authentic selves. Hawthorne students are empowered to develop heightened communication skills, demonstrate knowledge of citizenship and economic responsibility, make meaningful connections and function successfully as active participants in a complex, changing global world community.

HAWTHORNE PUBLIC SCHOOL DISTRICT STRATEGIC PLAN 2022-2027 GOAL AREAS:

1. **Student Achievement & Opportunities**
2. **Community Commitment**
3. **Facilities**
4. **Safe Environment**

WRITING A GOAL STATEMENT & OBJECTIVES

To: Action verb: to increase, develop, obtain, etc.

What: What it is you will impact

So That: What the outcome will achieve for you

Sample Goal Statement:

To create a positive, open, and connected school environment that promotes lifelong learning.

Sample Objectives:

- Create productive citizens through school-wide community service projects
- Celebrate individuality through exposure, education, and acceptance
- Create an open-door sense of community and belonging within the schools
- Increase public relations with all stakeholders
- Increase participation in extra-curricular activities

Your Group's Goal Area:

Your Group's Goal Statement:

Objectives:

Optimally: 4—5. No less than 3, no more than 6.