
DAC March Meeting Agenda

“Girls like me seemed to be the object of the conversations and not full participants because we were a problem to be solved, not people in our own right.”

-[Mikki Kendall](#)

Meeting overview: We will discuss any updates, review and draft the vision and mission statement for the DAC, and take any suggestions or edits for the climate survey to be released in April.

Welcome & Land Acknowledgement
Brief Check-in
Updates
Mission/Vision Statements
Announcements, Questions, Closing & Committed Action

Must be completed BEFORE our next meeting:

Crafting the mission statement for the DAC, [please submit statements here](#):

- Our workshop discussed the importance of crafting the vision and mission statement for our work together. If you were not in attendance, the workbook we are attaching to this email will be a guide for you.
- [Here is a resource to get you started.](#)
- [Here is an example for you to consider.](#)
- I ask that you submit your statements in advance so that I can guide our activity. EVERYONE on the committee should submit a statement.

Updates:

Climate Survey:

- **Timeline:** The survey will be distributed and responses collected by April 18th. The distribution will begin on April 1st and ends on April 18th.
- **For the committee to consider:** How will the surveys be distributed? Will schools take the surveys during a specific class time? Will community members be invited to a session where they can take the survey together and have someone present if they have questions? How are we considering access? Will there be hard copies for distribution?

Crafting YOUR personal commitment statement that will continue your anti-racist journey:

- Becoming anti-racist is a process. Therefore it is important to set some practical goals along your journey. The first step is to create an “I Commit Statement.” The I Commit Statement helps to ground you and remind you of the reasons why you want to be anti-racist and who you are fighting for. Try not to overthink it.
- Here is a sample of an “I Commit Statement”: In this work, I am committed to ensuring no child I work with feels devalued or dehumanized. I am committed to working toward more equitable experiences for every student that has ever felt or experienced what I did in adolescence.
- [You can use this document to get you started.](#) Be sure to make a copy of it and start creating your accountability plan. Your accountability plan will keep you accountable for your anti-racist journey. The first goal you start should focus on something simple. It can be committing to reading and following that reading up with some action steps. We can talk more about this at our next session.

Resource: I created [this infographic](#) that I thought might be useful for you.

Suggested reading for March: *Hood Feminism: Notes From The Women That A Movement Forgot* by Mikki Kendall

- Today's feminist movement has a glaring blind spot, and paradoxically, it is women. Mainstream feminists rarely talk about meeting basic needs as a feminist issue, argues Mikki Kendall, but food insecurity, access to quality education, safe neighborhoods, a living wage, and medical care are all feminist issues. All too often, however, the focus is not on basic survival for the many but on increasing privilege for the few. That feminists refuse to prioritize these issues has only exacerbated the age-old problem of both internecine discord and women who rebuff at carrying the title. Moreover, prominent white feminists broadly suffer from their own myopia with regard to how things like race, class, sexual orientation, and ability intersect with gender. How can we stand in solidarity as a movement, Kendall asks, when there is the distinct likelihood that some women are oppressing others?
- **Join us for a conversation with the author of this book via IG Live on March 25 @ 7 pm!**
- **If you have a question for the author, email me, and I will ask her!**

Wellness tip for this month: It will be a lovely week; find some time to go for a walk and embrace the sunshine.

Resting Affirmation for this month: I rest because my body needs me to.

The Institute For

Anti-Racist Education

The Institute for Anti-Racist Education is committed to ensuring that every student receives an education that is truthful, free from bias, liberating, and offered in a supportive, decolonized setting.

Living Affirmation for this month: Everything I need to get to where my highest good is operating at its full capacity is already in my possession or on its way. I let go of the things taking up unnecessary space, & I open myself to receiving the things that belong. -@chasingdenisse on IG