
DAC April Meeting Agenda (April 15th @ 7 pm)

“Awareness of our thoughts surfaces the how and why of our behaviors. It gives us a fighting chance at transforming how we live in the world.”

-[Sonya Renee Taylor](#)

Meeting overview: We will discuss any updates, review and finalize the vision and mission statement for the DAC, and curate a list of practical steps toward creating change at HPS.

Welcome & Land Acknowledgement

Brief Check-in

Updates

Mission/Vision Statements

Practical Steps Toward Change

Announcements, Questions, Closing & Committed Action

Must be completed BEFORE our next meeting:

Please vote for the mission & vision statements that will represent the work of the DAC. [You can vote using the form linked here.](#)

Updates:

Climate Survey:

- **Timeline:** The survey will be distributed and responses collected by April 18th.

Focus Groups:

- The next round will take place from April 26 to the 29th.
- We welcome your suggestions. We will focus on content (what should be taught) and for admin (thoughts concerning hiring practices)

SAVE THE DATE: We ARE Open to the Uncomfortable: Talking About Race, Class, & Culture with Colleagues & Students.

- April 29th, 2021, 6:30 pm-8:00 pm.
- Workshop Description: Historically, exclusionary, discriminatory, bias and harmful practices have hindered students and educators from thriving. Talking about what has been called “divisive” issues can impair the productive and transformative work of anti-racism. We must regularly talk about these issues, but many struggle with perfectionism and do not know where or how to start these

conversations with students and colleagues. This live interactive workshop incorporates reflection, collaboration, and wellness to provide a framework for having transformative conversations about multiple forms of oppression with students & colleagues.

Suggested reading for March: *Pedagogy of the Oppressed* by Paulo Freire

- We will be discussing practical application from Freire's framework with @thewokespanishteacher, who has a wealth of comprehensive knowledge about Freire's work.
 - You can register for this book club here: <https://www.antiracisted.org/events>
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Wellness tip for this month: For every hour of work you do, take a five-minute break from your desk.

Resting Affirmation for this month: I am valuable because I exist, not because I am productive. I will rest.

Living Affirmation for this month: I am unlearning so much, and I give myself grace as I grow.