

Updated Reopening Plan Approved by the School Board 8/18/22

2022-23 Londonderry School District Reopening Plan

With the endemic stage of COVID-19 upon us, the goals of the Londonderry School District for the 2022-23 school year are:

- 1) To run as normal a school year as is humanly possible.
- 2) To reduce the conflict around COVID-19 and allow a normal school culture to exist for students, parents, and the community.

We are proposing these goals because cases have continued to remain mild in our school population, hospitalizations are very low in New Hampshire, and the amount of immunity gained over the last three years is very high.

1. **School Operations:** The District will return to a state of full in-person learning. With our students back in our buildings, the District will not be able to offer elective remote options as we did last year. Any student requiring specific health accommodations will be addressed through the Pupil Services process, including special education services and the 504 planning process. The District will also work with such options as VLACS and other learning resources where appropriate. We acknowledge the academic struggles of students who were impacted by the adjustments in school operational model that were required of us during the past year and a half, and we commit to the development of substantive academic remediation and support programs to facilitate their learning recovery.
2. **Specific Public Health Measures in Schools:** The District will continue to observe the following measures to maintain a safe and healthy learning environment this year:
 - a) Wearing of Cloth Face Masks will be a choice made by parents, students and staff. If a student or staff member have been infected with COVID-19, and they do not present any symptoms in days 6 to 10 after the onset of symptoms, they will not be required to wear a face mask as is currently recommended by NH DHHS.
 - b) If a student or staff member does become infected with COVID-19 they should isolate away from school for 5 days. We will continue to monitor advice from public health agencies on this timeline and make updates and adjustments as needed and bring them to the school board for approval.
 - c) Vaccinations are recommended, but not mandatory. **The district is not permitted to require them, nor may we require students/families to disclose their vaccination status.** This includes teachers in classrooms. The district will make an effort to share more COVID-19 vaccine and booster availability with staff and families and align with NH's emphasis to choose to be vaccinated as a

mitigation strategy. We will work with staff and students who choose to get vaccinated to keep that status up to date.

- d) Hygiene and hand washing protocols will continue to the greatest extent possible.
 - e) The district will not use updated vaccine status as a reason for isolating students and staff that have a positive household contact. If a student or staff does not have symptoms, and are healthy, they should be in school. The district will use its policy JICH as a guideline for families and staff to be in school or not based on health.
 - f) The District will participate in the *optional* NH SASS (Safer at School Screening Program) with a partnership with ConvenientMD to have on site PCR testing for any asymptomatic student and staff. We will also offer Rapid Antigen Testing for any symptomatic staff or students on a regular basis if requested.
3. We will continue to maintain a public database that shares positive active cases in our schools each day and other information that might be useful to the community. During cold season, if schools see clear evidence of multiple cases being connected in classrooms or other connected groups they will let those affected families know of these occurrences.
 4. **Building Specific Accommodations for Reopening:** Schools will continue to monitor for COVID-19, but to the greatest extent possible will run normal operations for the 2022-23 school year in this endemic stage.
 5. **Special Education:** As with all of our other programs, Special Education will be returning to in-person instruction. Any parents with specific questions or concerns regarding their student's programming should contact their individual case manager or building level Special Education administrator as they would with any matter involving their program.
 1. We will offer both in-person and remote/virtual meeting options.
 6. **Transportation:** The District will continue to work with representatives from the Student Transportation of America, our contracted bus provider, to ensure student health and safety while riding school busses. This will include:
 1. Full capacity restored. No spacing on busses. Goal is 2 riders per seat.
 2. We will return to three bus runs in the AM and PM.
 3. Bus cleaning will continue with current procedures in place.
 7. **Facility Operations:** We will continue to apply techniques that we have added over the past year regarding the cleanliness and sanitization of our school buildings.
 1. Continued enhanced cleaning, sanitizing, etc. including the use of our UV Light disinfection systems in our classrooms overnight on a regular basis.
 2. Ensure cleaning 'introduction' to all students at the beginning of the school year.

3. Deployment of air filtration units, upgrades to air intake and filtration systems, ventilation as a critical component, fresh air introduced to the greatest degree possible given weather.
 4. Hand sanitizer dispensers deployed throughout facilities
 5. HVAC upgrades are currently underway with funding from the ESSER Grants
 6. Outside agencies will be allowed to resume use of School District facilities, given that they follow any applicable safety guidance adopted by the District.
8. **Dining Services Operations:** Dining operations will return to normal pre-COVID operations. The federal government is no longer funding free breakfast and lunch for the upcoming school year. Londonderry residents should expect to pay the full cost for meals and could also decide to apply for the Free and Reduced Lunch program, as was the case before COVID.
9. **Professional Development:** Professional development will be aligned to school and district goals for 2022-23.
10. **Reopening Timeline 2021 to 2022**
1. Late July 2021: Reopening Task Force charged, meets to discuss recommended changes to School District Reopening Plan.
 2. August 10 School Board Meeting 2021 - Plan Presentation and Task Force Recommendations
 3. August 24 - School Board Meeting 2021- Final draft approval and Implementation update
 4. August 25 2021 - First day for staff, building tours, Professional Development and Facilities in place
 5. August 31 - First day for students, Full operation
 6. Modified Plan Submitted to School Board – January 18th 2022.
 7. Modified Plan ideas submitted to School Board on July 19th 2022 and actual Modified Plan submitted to School Board on August 18th 2022.
11. **Athletics and Extracurricular Activities** We will move ahead with regular operations of our sports and co-curricular activities, with health and safety measures to be determined by the NHIAA and regional subgroups or leagues for each activity. Response to positive cases will be consistent with that of our in-school plan.
1. Safety standards to be determined by State and Regional collaboration between school districts or the NHIAA on a state-wide basis.
 2. Current expectation is to resume normal operations, while adjusting as needed to possible positive cases ~~or close contacts.~~
12. **Visitors and Volunteers**
1. We will return to normal operations in terms of visitors for the 2022-23 school year.

13. Field Trips and Assemblies: The District has a well-established value for learning experiences that take place outside of the school buildings. We will:

1. Allow field trips again, with review on a case by case basis to ensure that the event is both safe and appropriate.
2. Continued use of outdoor spaces, tents, etc. as alternative venues for assemblies when necessary.

14. Emergency Operations Planning: The District EOP Team will continue to plan for situationally appropriate responses to possible hazards, as they have to date. Areas of concentration will be any circumstances that continue outside of our normal strategies covered in the District Emergency Operations Plan.

15. Addressing Social, Emotional, and Mental Health Needs: The District continues to hold student and staff mental health to high priority and remains committed to focusing on relationship building as schools reopen. District initiatives already in place to support social emotional needs include: social-emotional curriculum, advisory time, and a District Mental Health Committee. The District continues to explore a variety of other options that will provide our students with social and emotional support, and parents access to information and resources within the community. .

Summation: The District will continue to place student and staff safety as a priority, as we facilitate a return to full in-person learning this school year. While many of the details of that effort are outlined here, we will continue to develop processes and adjustments that are consistent with the overall elements of this plan, including:

1. A focus on reopening under as typical a model as possible.
2. Completing facilities upgrades outlined in ESSER Grants
3. The expansion of academic skills and competency recovery programs continued through School Year 2022-23 and beyond, as is required.
4. Retain cleaning and health practices outlined in this plan.
5. Refocus our efforts in curriculum and instruction back upon the tenets of the Strategic Plan and Portrait of a Graduate.
6. Regular updates will be given to the school board and community on the status of operating under COVID-19.

Originally Approved by the School Board 8-24-2021

Updates approved by the School Board 1-18-2022



Scott Laliberte
Superintendent of Schools 2017 to 2022

In blue text are the modifications the Administrative Team of the School District is offering to the school board (in January 2022) as updates we want to carry out to adapt our plan for the remainder of the 2021-22 school year.

In green text are materials added in May of 2022 by requirement of the NHED to verify compliance with formatting requirements.

For the 2022-23 School Year, red text or strikethrough of text will show to the School Board the areas we are adjusting to hopefully get their approval.

Dan Black

Interim Superintendent

**Londonderry School District
2022-23 School District Reopening Plan**

~~In blue text are the modifications the Administrative Team of the School District is offering to the school board as updates we want to carry out to adapt our plan for the remainder of the 2021-22 school year based on what we have learned from the first part of the school year as well as our current situation as a school district.~~

~~**Overview:** As our town and school district continue to adapt to the challenges presented by the COVID-19 Pandemic, we come to the beginning of the 2021-22 School Year with a balance of optimism for the opportunities ahead and a sense of caution rooted in the challenges that the pandemic continues to present. Our primary goal, at this time, is to reopen schools for the coming year under the most typical conditions possible while maintaining a safe and healthy environment for our students and staff. To that end, we present the following plan for reopening.~~

~~Our goals for the remainder of the 2021-22 school year are:~~

- ~~1) To keep students and staff safe.~~
- ~~2) To keep in person school open.~~

~~We want to focus on both these goals simultaneously and not have to choose one over the other.~~

With the endemic stage of COVID-19 upon us, the goals of the Londonderry School District for the 2022-23 school year are:

- 3) To run as normal a school year as is humanly possible.
- 4) To reduce the conflict around COVID-19 and allow a normal school culture to exist for students, parents, and the community.

We are proposing these goals because cases have continued to remain mild in our school population, hospitalizations are very low in New Hampshire, and the amount of immunity gained over the last three years is very high.

16. **School Operations:** The District will return to a state of full in-person learning. With our students back in our buildings, the District will not be able to offer elective remote options as we did last year. Any student requiring specific health accommodations will be addressed through the Pupil Services process, including special education services and the 504 planning process. The District will also work with such options as VLACS and other learning resources where appropriate. We acknowledge the academic struggles of students who were impacted by the adjustments in school operational model that were required of us during the past year and a half, and we commit to the development of substantive academic remediation and support programs to facilitate their learning recovery.

17. **Specific Public Health Measures in Schools:** The District will continue to observe the following measures to maintain a safe and healthy learning environment this year:

1. Wearing of Cloth Face Masks ~~is strongly recommended, but not mandatory. In specific circumstances this requirement will change in response to changing conditions as outlined in the Mitigation Matrix. (See addendum) Later in the addendum is our "Response Plan" to active positive cases that impact our classrooms that will change face mask use in specific circumstances.~~
 - i. ~~Even when situations arise for temporary but required mask wearing happen based on our "Response Plan," a mask break for students and staff can occur. Mask Breaks are safest in a controlled classroom environment with little movement and talking if they are being done indoors.~~
2. If a student or staff member does become infected with COVID-19 they should isolate away from school for 5 days. We will continue to monitor advice from public health agencies on this timeline and make updates and adjustments as needed and bring them to the school board for approval.

- ~~3. Enhanced cleaning methods introduced last year will remain in place.~~
- ~~4. To the degree possible given space and group size, 3 foot distancing will be observed in classrooms and other instructional spaces. The majority of our classroom settings will be less than 3 feet of social distancing based on current enrollment.~~
5. Vaccinations are recommended, but not mandatory. **The district is not permitted to require them, nor may we require students/families to disclose their vaccination status.** This includes teachers in classrooms. **The district will make an effort to share more COVID-19 vaccine and booster availability with staff and families and align with NH's emphasis to choose to be vaccinated as a mitigation strategy. We will work with staff and students who choose to get vaccinated to keep that status up to date.**
6. Hygiene and hand washing protocols will continue to the greatest extent possible.
- ~~7. The District will continue to adhere to the NHDPHS Definitions for Exclusion Around Viral Symptoms: At the publication of this plan, that process calls for quarantine of household contacts. The process also allows for exceptions by vaccination status. The district will not use updated vaccine status as a reason for isolating students and staff that have a positive household contact. If a student or staff does not have symptoms, and are healthy, they should be in school. The district will use it's policy JICH as a guideline for families and staff to be in school or not based on health.~~
8. The District will participate in the *optional* NH SASS (Safer at School Screening Program) with a partnership with ConvenientMD to have on site PCR testing for any asymptomatic student and staff. We will also offer Rapid Antigen Testing for any symptomatic staff or students on a regular basis **if requested.**
- ~~9. The District will participate in the NH Department of Public Health Optional Pooled Testing for Interested Families/Staff. This will grant free access to asymptomatic testing services to any person who chooses to participate. There is no obligation to do so, nor is there any cost to families or the District.~~

18. Reaction to a Positive Case of COVID-19: As noted previously, the District will continue to adhere to the reporting process administered by the NHDPHS.

- ~~1. Current procedure for contact tracing is administered by the NHDPHS, with support from the school district~~
- ~~2. Updated guidelines around isolation for positive cases and quarantine for household cases will be followed from the direction of NHDPHS and the CDC.

 - ~~i. If the updated guidelines become unmanageable, we will let the school board and community know and move to more manageable approaches as needed.~~~~
- ~~3. Current process, August 2021, calls for household contacts to quarantine under the authority of the NHDPHS.~~
- ~~4. Further information is available in the addendum material.~~

19. Communication Plan: ~~There will be no significant changes to the current plan regarding methods of communication.~~

~~The School District will continue to deploy, to the greatest degree possible, existing tools for communicating with our parents, our staff, and our community at large. Time sensitive information will be distributed through both text and email to reach as many recipients as possible. Should it be required, we also have the capacity to send voice messages through phone contacts, as we do for weather related cancellations. School-specific information will be generated by building level administrators in conjunction with School District administrators and will address logistical details and student specific information. Relative to communication with the broader community, we have established a dedicated web page for all COVID-19 related information on the District's website, which includes a blog that is focused on responses to Frequently Asked Questions received from members of the community.~~

- ~~1. Our communication with specific families will vary, depending on occurrences of in-school positive cases versus close contacts.~~
- ~~2. We will communicate to families a positive case in their child's classroom **with a school** impact and request that they watch for viral symptoms.~~
- ~~3. We will provide information on where to receive a vaccine and update it when the vaccine is available to other age groups.~~

We will continue to maintain a public database that shares positive active cases in our schools each day and other information that might be useful to the community. During cold season, if schools see clear evidence of multiple cases being connected in classrooms or other connected groups they will let those affected families know of these occurrences.

20. Building Specific Accommodations for Reopening: ~~Each building will have specific circumstances regarding their return to a more normal model of operations. Procedures such as drop-off and dismissal, schedule, and lunches will be developed at the building level in response to the circumstances at that building. As such, each will communicate specific expectations with their parents.~~

- ~~1. Regular operations to the greatest degree possible~~
- ~~2. Details to be communicated with students, staff and parents both initially and upon any possible changes.~~
- ~~3. To the degree possible, the buildings will provide staff supervision consistently for outdoor activities such as recess.~~

Schools will continue to monitor for COVID-19, but to the greatest extent possible will run normal operations for the 2022-23 school year in this endemic stage.

21. Special Education: As with all of our other programs, Special Education will be returning to in-person instruction. Any parents with specific questions or concerns regarding their student's programming should contact their individual case manager or building level Special Education administrator as they would with any matter involving their program.

1. ~~As was the case prior to the pandemic, any exceptions to in-person learning should come before the IEP team for consideration per IDEA's continuum of placement settings.~~
 2. We will offer both in-person and remote/virtual meeting options.
22. **Transportation:** The District will continue to work with representatives from the Student Transportation of America, our contracted bus provider, to ensure student health and safety while riding school busses. This will include:
1. Full capacity restored. No spacing on busses. Goal is 2 riders per seat.
 2. ~~Current legal advice is that CDC requirement for masks on public transportation extends to school busses. We will adhere to that advice - masks required for bus drivers and passengers. We will continue to monitor the status of this regulation as it is being contested at the national level. Administrators will bring the matter back to the Board if we receive word that the requirement has been lifted or overturned.~~
 3. We will return to three bus runs in the AM and PM.
 4. Bus cleaning will continue with current procedures in place.
23. **Facility Operations:** We will continue to apply techniques that we have added over the past year regarding the cleanliness and sanitization of our school buildings.
1. Continued enhanced cleaning, sanitizing, etc. [including the use of our UV Light disinfection systems in our classrooms overnight on a regular basis.](#)
 2. Ensure cleaning 'introduction' to all students at the beginning of the school year.
 3. Deployment of air filtration units, upgrades to air intake and filtration systems, ventilation as a critical component, fresh air introduced to the greatest degree possible given weather.
 4. ~~Tents will be in place once again to provide additional outdoor learning space.~~
 5. Hand sanitizer dispensers deployed throughout facilities
 6. HVAC upgrades are currently underway with funding from the ESSER Grants
 7. Outside agencies will be allowed to resume use of School District facilities, given that they follow any applicable safety guidance adopted by the District.
24. **Dining Services Operations:** ~~Dining operations will return to normal pre-COVID operations. The federal government is no longer funding free breakfast and lunch for the upcoming school year. Londonderry residents should expect to pay the full cost for meals and could also decide to apply for the Free and Reduced Lunch program, as was the case before COVID. The District continues to receive considerable support from the National School Lunch Program relative to food supplies and free meals.~~
1. ~~Free meal service continue, this year through NSLP.~~
 2. ~~Cafeteria operations: Procedures are largely building specific where we have different sized cafeterias, group sizes and student needs. Again here, our aspiration is to maintain normalcy to the greatest degree possible.~~
 - i. ~~We will try a normal cafeteria to start.~~

- ii. ~~Operations may be altered if school becomes impacted continuously by COVID-19 cases. We could serve lunches in classrooms as needed.~~
- iii. ~~We will utilize other spaces within the building, and such as outdoor tents, as is feasible to encourage distancing while students eat.~~

25. Professional Development: **Professional development will be aligned to school and district goals for 2022-23.** Training of staff will continue to be an important element of our operations, where we are shifting our focus to competency recovery and skills remediation. We also anticipate a limited return to professional development programming in areas of academic and social-emotional program development that were in place prior to the onset of the pandemic.

- 1. ~~Professional Learning Community, Pupil Services Teams, and Curriculum Coordination Groups tasked with academic adjustments to post-COVID-19 learning needs. Training support developed in accordance with staff needs.~~
- 2. ~~FERPA/virtual meeting training~~
- 3. ~~Training in specific areas determined by IT software implementation, 1 to 1, device deployment~~
- 4. ~~Renewed training on any new or updated COVID-19 protocols~~

26. Reopening Timeline

- 1. Late July: Reopening Task Force charged, meets to discuss recommended changes to School District Reopening Plan.
- 2. August 10 School Board Meeting - Plan Presentation and Task Force Recommendations
- 3. August 24 - School Board Meeting - Final draft approval and Implementation update
- 4. August 25 - First day for staff, building tours, Professional Development and Facilities in place
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- 6. **Modified Plan Submitted to School Board – January 18th 2022.**
- 7. **Modified Plan ideas submitted to School Board on July 19th 2022 and actual Modified Plan submitted to School Board on August 18th 2022.**

27. Athletics and Extracurricular Activities We will move ahead with regular operations of our sports and co-curricular activities, with health and safety measures to be determined by the NHIAA and regional subgroups or leagues for each activity. Response to positive cases will be consistent with that of our in-school plan.

- 1. Safety standards to be determined by State and Regional collaboration between school districts or the NHIAA on a state-wide basis.
- 2. Current expectation is to resume normal operations, while adjusting as needed to possible positive cases ~~or close contacts.~~

28. Visitors and Volunteers

4. We will return to normal operations in terms of visitors for the 2022-23 school year.
- ~~2. Volunteers are welcomed again for outdoor events, and for classroom events on a limited basis as is determined by administrators to be safe and appropriate.~~
3. **School District staff may not ask for the vaccination status of visitors or volunteers.**
- ~~4. Some circumstances may require the District to limit the number of volunteers at a given event or activity.~~
- ~~5. Where possible, volunteer events will be held outdoors.~~

29. Field Trips and Assemblies: The District has a well-established value for learning experiences that take place outside of the school buildings. We will:

1. Allow field trips again, with review on a case by case basis to ensure that the event is both safe and appropriate.
- ~~2. Building level teams will evaluate which assemblies are truly necessary and which can be conducted remotely/ televised. Group size will also be evaluated.~~
3. Continued use of outdoor spaces, tents, etc. as alternative venues for assemblies **when necessary.**

30. Emergency Operations Planning: The District EOP Team will continue to plan for situationally appropriate responses to possible hazards, as they have to date. Areas of concentration will be any circumstances that continue outside of our normal strategies covered in the District Emergency Operations Plan.

31. Addressing Social, Emotional, and Mental Health Needs: The District continues to hold student and staff mental health to high priority and remains committed to focusing on relationship building as schools reopen. District initiatives already in place to support social emotional needs include: social-emotional curriculum, advisory time, and a District Mental Health Committee. The District continues to explore a variety of other options that will provide our students with social and emotional support, and parents access to information and resources within the community. .

Summation: The District will continue to place student and staff safety as a priority, as we facilitate a return to full in-person learning this school year. While many of the details of that effort are outlined here, we will continue to develop processes and adjustments that are consistent with the overall elements of this plan, including:

1. A focus on reopening under as typical a model as possible.
2. Completing facilities upgrades outlined in ESSER Grants
3. The expansion of academic skills and competency recovery programs continued through School Year **2022-23** and beyond, as is required.
4. Retain cleaning and health practices outlined in this plan.
5. Refocus our efforts in curriculum and instruction back upon the tenets of the Strategic Plan and Portrait of a Graduate.

6. Regular updates will be given to the school board and community on the status of operating under COVID-19.

Conclusion: ~~As has been stated previously, this plan establishes an initial expectation for the start of the 2021-2022 School Year. We acknowledge that it is reliant upon the current status of COVID-19 infections in the State and local area remaining constant. It will be crucial for the District to remain prepared to alter these plans should these rates change in the coming months. There has been considerable work done on different models and scenarios that will allow us to adapt our programs as the situation dictates. Should the circumstances improve to a point where restrictions are loosened further, we are prepared to make a transition toward a more traditional model of schooling as well.~~

Addendum:

- ~~— Londonderry School District COVID Mitigation Matrix for 2021-2022~~
- ~~— [Response Plan for Active Positive Cases that Impact Londonderry's Schools](#)~~
- Compliance Confirmation Addendum: Included by request of the NHED relative to confirming the compliance of the original plan with USDOE requirements.

Londonderry School District
COVID-19 Reopening Plan
School Year 2021-2022

Compliance Confirmation Addendum

In April of 2022, the Londonderry School District received correspondence from the NH Department of Education, Division of Learner Support that we would be required to submit the following information for our Reopening Plan to verify that the plan meets the statutory requirements for approval by the Department.

In response to this determination, it is the position of district administration that the plan has addressed the below requirements in a manner as documented.

1. The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent.
 0. As is the case with all district documents, the district will provide an appropriate alternative format to a parent upon their request. In the case of material posted on our web page, there are accessibility features built into the page itself that accommodate many accessibility needs.
2. Before making the plan publicly available, the LEA sought public comment on the plan and took such comments into account in the development of the plan.
 0. Throughout the process of developing both our initial plan and all subsequent updates, the district has solicited public comment through public workshops, existing school groups, public comment at School Board meetings, and written comments submitted to the School Board and district administrators. That practice both preceded the posting of the plan and continues to this time.
3. The LEA is committed to meeting all ongoing federal requirements outlined in the Template, Section V., Plan Review.
 0. The district has continued to review the plan on an ongoing basis and has made adjustments over time as the public health conditions have changed. In all, the district has adapted our plan multiple times since the inception of the pandemic

and has submitted those amendments at six-month intervals as is required by the State.

4. The superintendent's signature must be affixed to the plan. The superintendent's signature should be next to the date of the plan's revision.
 0. The superintendent's signature has been affixed to the current plan.
5. Please be sure to publish and make publicly available online the plan with the updated revisions.
 0. The Londonderry School District Reopening Plan has been published on a dedicated web page on the school district's website since the initial approval of that plan. Updated plans are posted as approval is received. A draft including this addendum will also be posted once we have received confirmation of approval from NHED.